

APPENDIX D
SCHOOL DISTRICT OF OKALOOSA COUNTY
EDUCATION STAFF PROFESSIONALS SALARY SCHEDULE
FISCAL YEAR 2021-2022
EFFECTIVE JULY 1, 2021
SUBMITTED TO SCHOOL BOARD ON JULY 26, 2021

STEP	PG A	PG B	PG C	PG D	PG E	PG F	PG G
0	-	N/A	N/A	N/A	N/A	N/A	N/A
1	-	N/A	N/A	N/A	N/A	N/A	N/A
2	-	3,065	2,224	2,098	1,855	1,707	1,618
3	-	3,183	2,310	2,179	1,926	1,774	1,677
4	-	3,298	2,398	2,260	1,999	1,841	1,741
5	-	3,418	2,481	2,339	2,068	1,904	1,801
6	-	3,536	2,570	2,420	2,143	1,974	1,865
7	-	3,654	2,654	2,499	2,212	2,039	1,926
8	-	3,771	2,739	2,582	2,284	2,103	1,990
9	-	3,891	2,824	2,662	2,356	2,170	2,050
10	-	4,008	2,910	2,742	2,428	2,236	2,113
11	-	4,127	2,997	2,823	2,498	2,301	2,174
12	-	4,243	3,082	2,904	2,573	2,368	2,237
13	-	4,362	3,167	2,986	2,643	2,432	2,298
14	-	4,480	3,253	3,067	2,714	2,496	2,361
15	-	4,598	3,339	3,146	2,787	2,566	2,422
16	-	4,718	3,425	3,228	2,857	2,629	2,483
17	-	4,838	3,509	3,308	2,928	2,695	2,546
18	-	4,955	3,596	3,390	3,000	2,760	2,607
19	-	5,073	3,680	3,471	3,071	2,827	2,671
20	-	5,190	3,765	3,550	3,140	2,892	2,732
21	-	5,310	3,850	3,632	3,214	2,959	2,795
22	-	5,431	3,936	3,714	3,288	3,025	2,858

STEP	PG I	PG II	PG III	PG IV	PG V	PG VI
0	N/A	N/A	N/A	N/A	N/A	-
1	N/A	N/A	N/A	N/A	N/A	-
2	11.96	N/A	10.00	10.00	10.45	-
3	12.41	N/A	10.31	10.42	10.84	-
4	12.85	12.72	10.72	10.85	11.25	-
5	13.34	13.28	11.16	11.31	11.67	-
6	13.78	13.78	11.61	11.76	12.07	-
7	14.24	14.31	12.03	12.21	12.46	-
8	14.69	14.82	12.45	12.63	12.86	-
9	15.16	15.35	12.87	13.11	13.28	-
10	15.62	15.88	13.32	13.55	13.68	-
11	16.08	16.39	13.75	14.00	14.08	-
12	16.52	16.89	14.18	14.44	14.49	-
13	16.98	17.44	14.61	14.88	14.88	-
14	17.45	17.95	15.03	15.32	15.29	-
15	17.90	18.48	15.47	15.79	15.71	-
16	18.37	18.98	15.91	16.23	16.10	-
17	18.82	19.51	16.33	16.67	16.49	-
18	19.28	20.04	16.75	17.13	16.88	-
19	19.75	20.55	17.21	17.58	17.30	-
20	20.18	21.06	17.63	18.00	17.70	-
21	20.64	21.60	18.05	18.46	18.08	-
22	21.11	22.13	18.47	18.92	18.48	-

Employees who have completed eighteen (18) or more years of experience recognized by the School District of Okaloosa County shall be eligible for a longevity stipend as shown below.

<u>Longevity Stipend:</u>	<u>Monthly</u>	<u>Hourly</u>
Full-Time Monthly Employee	\$ 264.00	
Hourly Employee		\$ 1.70

Employees who are on Step 21 of the School District of Okaloosa County Education Staff Professionals Salary Schedule as of June 30 of the previous year shall be eligible for the following stipend:

<u>Step 21 Longevity Stipend:</u>	<u>Monthly</u>	<u>Hourly</u>
Full-Time Monthly Employee	\$ 150.00	
Hourly Employee		\$ 0.95

**APPENDIX D
 SCHOOL DISTRICT OF OKALOOSA COUNTY
 EDUCATION STAFF PROFESSIONALS SALARY SCHEDULE
 FISCAL YEAR 2021-2022
 EFFECTIVE JULY 1, 2021
 SUBMITTED TO SCHOOL BOARD ON JULY 26, 2021**

Step	Years of Experience	Placement Chart A	Step	Years of Experience	Placement Chart B
	No Longer Applicable			No Longer Applicable	
	See Pay Grade D			See Pay Grade I	

Employees who have completed eighteen (18) or more years of experience recognized by the School District of Okaloosa County shall be eligible for a longevity stipend as shown below.

<u>Longevity Stipend</u>	<u>Monthly</u>	<u>Hourly</u>
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<u>Step 21 Longevity Stipend:</u>	<u>Monthly</u>	<u>Hourly</u>
Full-Time Monthly Employee	\$ 150.00	
Hourly Employee		\$ 0.95

APPENDIX E
SCHOOL DISTRICT OF OKALOOSA COUNTY
EDUCATION STAFF PROFESSIONALS
JOB CODE PAY GRADE ASSIGNMENT
SUBMITTED TO SCHOOL BOARD ON JULY 26, 2021

PAYGRADE B

Accountant
Buyer
Certification Analyst
Data Systems Tech I
ESE Parent Liaison
Insurance Ombudsman Confidential
Program Analyst
Student Service Worker
Support Employees Analyst
System Support Analyst
Title Resource Liaison

PAYGRADE C

Assistant Route Coordinator
CDL Trainer/Safety Monitor
Computer Operator I
Data Systems Technician II
Educational Interpreter - ESE (Sign Language)
Educational Interpreter - ESL (Language)
Financial Aid Technician
Human Resource Analyst
Leaderman
Payroll Clerk
Retirement Analyst
Risk Management Analyst
System Support Analyst II

PAYGRADE D

Air Condition & Refrigeration I
Bookkeeper
Carpenter I
Child Development Associate
Day Care Coordinator
Delivery Personnel - School Food Service
District Level Secretary - 10 Months
District Level Secretary - 12 Months
Electrician I
ESE Job Coach
Lead Custodian (Hired Before 7/1/11)
Former Head Custodian (Hired Before 7/1/11)
Heavy Equipment Operator
Locksmith
Mechanic I
Plant Operator
Plumber I
School Secretary - 10 Months
School Secretary - 12 Months
Site Based Technician
Warehouse/Grounds Personnel
Welder I

PAYGRADE E

Computer Operator II
Property Clerk

PAYGRADE F

Air Condition & Refrigeration II
Carpenter II
District Custodian I (12 months-Full Time)
District Level Clerk
Electrical Equipment & Cabling Installer
Electrician II
Mechanic II
Plumber II
Printing Press Operator
School Level Clerk
Stadium Personnel
Welder II

PAYGRADE G

Delivery Personnel
District Custodian II (12 months-Full Time)
Grounds II Personnel
Lead Custodian (Hired 7/1/11 or Later)
Reproduction Clerk
School Custodian II (10 months-Full Time)
School Custodian II (12 months-Full Time)
Site Based Technician II
Truck Driver

PAYGRADE I

**** Special Placement Chart B**

ESE Paraprofessional
Media Assistant
Paraprofessional
Pre-Kindergarten Paraprofessional
Safety Assistant
Vo-Tech Paraprofessional

PAYGRADE II

Bus Driver - 9 months

PAYGRADE III

Bus Monitor
Laborer - Hourly
Lunchroom Monitor - 9 months
Transportation Assistant

PAYGRADE IV

Assistant Lunchroom Manager
Food Service Worker Hourly - 189 Days
Food Service Worker Hourly - 191 Days

PAYGRADE V

Day Care Worker
School Custodian - 9, 10, 12 months hourly

**APPENDIX D
SCHOOL DISTRICT OF OKALOOSA COUNTY
EDUCATION STAFF PROFESSIONALS
SUPPLEMENTS & MISCELLANEOUS PAY
FISCAL YEAR 2021-2022
EFFECTIVE JULY 1, 2021
SUBMITTED TO SCHOOL BOARD ON JULY 26, 2021**

SUPPLEMENTS

	<u>MONTHLY</u>	<u>HOURLY</u>
<u>ADVANCED DEGREE SUPPLEMENTS:</u>		
Associate's	87.00	0.56
Bachelor's	145.00	0.94
Master's	205.00	1.32
Doctorate	268.00	1.72
* Paraprofessionals who do not hold an advanced degree but are "paraprofessional qualified" per NCLB shall receive the Associate degree supplement.		
<u>SCHOOL BOOKKEEPER SUPPLEMENTS:</u>		
Elementary	255.00	
Middle	342.00	
High	425.00	
Special Schools		
Okaloosa STEMM Academy	255.00	
Southside Primary School	255.00	
Richbourg School	255.00	
Silver Sands School	255.00	
Laurel Hill School	342.00	
Ok. Tech. College & CHOICE High	425.00	
Baker School	425.00	
<u>ESE SUPPLEMENTS*:</u>		
ESE Paraprofessionals (Excluding EBD, Silver Sands, & Richbourg)		1.11
ESE Paraprofessionals (EBD, Silver Sands, & Richbourg only; Excluding EBD Alt. Plcmt.)		2.13
ESE Paraprofessionals (EBD Alternative Placement only)		3.52
ESE Job Coach (Silver Sands & Richbourg only)		2.13
Transportation Assistants		1.02
* ESE Supplements will be based on specific criteria as determined by OESP and the District ESE Department as agreed to as part of the FY 2006-2007 contract negotiation.		
<u>PAYROLL SUPPLEMENT:</u>		
Payroll Clerks	329.00	
<u>IN-SCHOOL SUSPENSION/STP SUPPLEMENT:</u>		
Assistant - ISS/STP		2.15
<u>CUSTODIAL SUPPLEMENTS:</u>		
Elementary Lead Custodian	215.00	
Middle School Lead Custodian	321.00	
High School Lead Custodian	428.00	
Custodians Employed at Destin Elementary & Destin Middle		1.02
<u>MEDIA ASSISTANT SUPPLEMENT:</u>		
Media Assistant		2.13
<u>FOOD SERVICE ASSISTANT MANAGER SUPPLEMENTS:</u>		
SLADA	399	0.16
SLADA	599	0.18
SLADA	799	0.22
SLADA	999	0.24
SLADA	1199	0.27
SLADA	1200	0.30
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<u>OTHER PAY</u>		
	<u>MONTHLY</u>	<u>HOURLY</u>
<u>CUSTODIAL MISCELLANEOUS PAY:</u>		
Cleaners		12.16
<u>FOOD SERVICE MISCELLANEOUS PAY:</u>		
Site Supervisors - Summer Feeding Program		10.86
<u>TUTOR MISCELLANEOUS PAY:</u>		
Non-Certified Personnel		15.00
<u>CELL PHONE STIPEND:</u>		
ESE Mini Bus Driver	30.00	
<u>SHIFT DIFFERENTIAL: (See Article XIII B.9.)</u>		
Regularly Scheduled Shift Ending 8:00 p.m to 9:59 p.m.		0.30
Regularly Scheduled Shift Ending 10:00 p.m or later		0.50